

## **Kumiai Chemical Group CSR Procurement Guidelines**

The Kumiai Chemical Group builds relationships of trust and cooperation with suppliers and engages in fair and equitable procurement activities in order to provide a stable supply of safe, reliable, and high-quality products and services. We earn the trust of society and enhance corporate value by basing our corporate activities on a commitment to CSR. Accordingly, it is essential that we promote CSR procurement in partnership with our suppliers. We ask all of our suppliers to act in accordance with these CSR Procurement Guidelines.

### **1. Compliance with Laws and Regulations**

We ask suppliers to comply with relevant laws and regulations and to observe social norms in their business activities.

### **2. Consideration of Human Rights and Occupational Health**

We ask suppliers not to engage in forced labor, child labor, slave labor, human trafficking, or unfair discrimination, and to respect fundamental human rights. We also request that suppliers ensure proper management, including appropriate working hours, respect for employees' right to organize, and appropriate wages.

We ask suppliers to manage workplace safety and hygiene, and employee health; to implement safety measures for machinery, equipment, and facilities; and to respond properly to industrial accidents, accidents at facilities, and other incidents.

### **3. Consideration for the Environment**

We ask suppliers to reduce environmental impact continuously.

### **4. Ensuring Quality, Safety, and Delivery Times**

In order to provide a stable supply of products and services that satisfy customers, we ask suppliers to ensure high quality, safety, and reliable delivery times.

5. Proper Management of Information

We ask suppliers to manage confidential information, intellectual property, and personal information properly.

6. Prevention of Corruption

We ask suppliers to prevent bribery and corruption both in Japan and overseas.

7. Avoid Any Relationship with Anti-Social Forces

We ask suppliers to avoid all relationships with anti-social forces.